

Min Conf - 1-

16 Jan. '73

ROUGH, UNOFFICIAL, UNEDITED NOTES

REVIEW OF PAST YEAR

Tue.
Morn.

Mr. A. said Satan has pulled out all stops - is very real, very powerful. But we can go to the Throne of Grace to receive power.

Two Churches - False (Whore + daughters) and True Ch. of God. Mr. A. said R. C. Ch. is falling apart at the seams.

Many Clergymen + Nuns are disagreeing with their Church. They ^(Pope) are against contraceptives - but many laymen disagree.

Thru state police + military the R. C. Ch. kept people in line by force - in past. But now the Cath. Ch. does not have this to rely upon.

On Jan. 1, Brit. Ireland + Denmark entered E.E.C. French reject German leadership, Germans won't accept French. But they will accept Vatican.

Either P. Paul will abdicate or be possessed and offer dynamic leadership to Europe. In near future people in Europe will obey Vatican or else.

MIN. CONF. NOTES - 1973

Many in Ch. of God have lost a sense of urgency - bec. our work did not end in Jan. 1972.

Mr A. said Europe will take over Britain - and next they will take over the U.S.

The disintegration in R.C. Ch. can't long continue. They need force to prevent further falling away

KEYNOTE OF MIN. CONF.

We need a renewed sense of urgency - time is short.

In past 2 yrs Satan has attacked the Ch. of God. But we have survived.

Our incr. in 1972 - 9.7% in USA

Readers Dig. (17-19 mil.) opened up to in U.S. nation wide in 1972.

T.V. Guide has already been very effective. - Over 65,000 new P.T. subscribers.

News stand Distribution in Brit. and Europe has been very effective thus far. - "a giant new door"

Daily Television - the most important of all

This work beg. by radio - but it began very small and grew - great. At first we were on radio ~~weekly~~, then daily. Daily radio is more than 7 times more effective than once-a-week radio.

In mid-1955 we went on T.V. weekly.

T.V. is more effective than radio. We learn more thru eye - than thru ear.

*

Radio reaches ear. Press (T.V.) reaches eye. T.V. reaches both eye and ear simultaneously.

Many have been negative re T.V. - as they were yrs ago re radio. In early years some sardic people tried to stop M.C.A. doing radio broadcasts - but failed.

Not ~~everyone~~ everyone can be effective on radio and T.V. - "its all in the personality." Mr. A. feels Mr. E.T.A. is the No. 1 T.V. personality in U.S.

This Work was built on "bad" radio time, and we are using "bad" ~~radio~~ T.V. time now - but we will get on better T.V. time as we go along.

It is quite a chore to do six T.V. programs a week. Daily T.V. is biggest thing to ever hit this Work.

ARAB AFFAIRS

We have employed Adlai Muktahdi to help us serve the Arab world. He is much more enthusiastic about the Work than many of you.

Mr. Nashshibi is also a friend of the College. N. Y. Herald Trib. (Paris edit.) - is a correspondent on this paper. The Egyptian Amb to London recently visited B. W.

These Arabs are helping us research into reaching arab lands with P.J. and with other Work contacts.

Things can happen very fast. When we see Pope helping unify Europe - then watch out!

Mr. A. said at 80 he is same age as Moses when he led Israel out of Egypt. He said God is using him to lead us out of sin and into the Kingdom of God.

THE HOUSE OF GOD.

Last Jan. the financing for God's House came thru. It is not a Temple. But it must honor God.

Mr. A. wanted to build this but left it in God's hand and waited for 10 yrs. before beg. to build the H. of G.

We built:

- 1) Gymnasium & Swim Pool
- 2) Dining Hall (Student Centre)
- 3) ~~XXXXXXXXXXXX~~ Academic Centre
- 4) Hall of Administration
- 4) Student Dormitory (Mens)
- 5) ~~XXXXXXXXXXXXXXXXXXXXXXXXXXXX~~ Print Building
- 6) Misc Buildings
- 7) House of God (Auditorium)

* Mr. G. said the House of God will honor & glorify Almighty God. and he hopes none of us will murmur, grumble or complain. It will be very fine - the finest (not the largest) in the nation and (prob) in the world.

We will have two new Steinway Grand pianos. (Concert Grand pianos).

[Personal Appearances of Mr. G. J. A. Mr. Hwa said these have been eminently successful.]

FUTURE WORK PLANS

- A. Expand News stand distribution
- B. Arab contacts
- C.

"Arab. Institute of Bib. Research" in Tokyo.

NEW EDITORIAL P.T. APPROACH

* Some want P.T. to be an outright religious magazine. But Mr. A. says this is a bad approach.

My approach. We will get God's Truth over in world's language - with a secular approach.

Mr. A. talks to world leaders in their language - but does not use Bib. language.

We need to learn to put Biblical Truth in secular language. We need God's approach. - new world conditions and world happenings.

3 articles (with secular appr.)

5 articles (Bib. approach)

8 articles - Total.

Mr. A. says we will have to have the right balance in Bib. & Sec. appr. articles.

* Mr. A. says he is going to start writing headlines of the articles; and he will get a brief synopsis of each P.J. article - before it is accepted.

* Illus. Show dif. betw quiet get - rather than the 10 Com. Post articles re KOG or Being Born Again. must be "religious" in their approach.

⊗ Or, we may have 4 relig. & 4 sec articles or 5 sec. and 3 relig. articles.
Or. 3 relig. and 5 sec. articles.

Mr. Hwa. said that if any don't agree with him re P.J. approach - that is too bad. He will see to it.

⊗ God chose Mr. Hwa. to lead, under Christ, this Work during the Philadelphia era of God's Work! God has called others of us to assist him.

* "I'm taking over th. P.J. personally, and hereafter it is going to reflect what he wants."

⊗ Mr. A. said we are trying to get out one booklet per month.

What do you tithes on etc? We will have a report on this later.

AGENDA

1. Tithing - details
2. Newcomers to Ch. - inviting
3. Baptism - Who should be
4. Personal grooming, style & dress
5. Racial Ques.
6. Medical "
7. Healing. When should we rely on God for healing?

FOREIGN WORK - RLD

We now have over 1 mil. on F.O.T. outside U.S. & Canada

* Newsstand Distribution now about 160,000.

(9,504) 10,000 + = Foreign Church memberships in 1972. - 11.4% increase.

We plan to have F.O.T. in India & Ceylon again next year - 1973.

The Mailing List is the matrix for growth of work.

What will happen if U.S. restricts outflow of U.S. dollars? Nearly all nations have some kind of currency restrictions.

We had about a 22% incr. in P.J. (Overseas) in 1972. This would give us c. 3 mil. by 1977

*

Ch. membership in '77 about 22,000.

170 (Man) plus 67 (Office) in Can. by 1977 = Projected manpower needs

ACADEMIC AFFAIRS

571 Students in Pasadena

We now have a little more cohesiveness in College.

Now have a new pay scale - paying what faculty deserves, even though ~~the~~ this has meant firing some.

Now have uniform grading system and conduct policies on the 3 campuses.

Doctrinal Team - Rod and others are now going into many doctrinal subjects

SACRED NAMES

Mt said the N.T. was written in Greek. The Heb. words for God were not used in the N.T. - rather the H. S. inspired the G.K. equivalent of the Hebrew.

Not once did Christ use any of the Hebrew names in his ministry.

The pagans in O.T. times used God's names (Elohim) or their gods

In acts 2 all heard the wonderful truths of God in their own tongues.

DIV. & REMARRIAGE

Some try to claim that the G.K. word "porneia" means "adultery" - and it doesn't. It means "fornication", or "general unchastity", homosexuality, bestiality,

"But the word for 'adultery' is for only adultery."

Mt. 19: Christ said, "Moses... suffered" "but I say." But God says "Return, O, Israel, and I will receive you back."

But the time element is very important. We have been too lenient - not too strict.

Deut 24

One must put a fornicating "husb." or "wife" immediately - as Joseph did in Deu. 22: the man had to put away his wife immed.

WIGS

"I hope some of us are not going into the 'wig craze'" He said he hopes we don't go beyond what God permits - to be elucidated later.

GROWTH (EST.) OVERSEAS

HWA
16 Jan
Tue *
Aftn.

Mr. HWA read some of Mr. Darr's Dept. 1977 estimates. The enthusiastic estimates was, said Mr. HWA, was encouraging. He implied these estimates were a bit optimistic.

BY
1977
EST

- 2,730,441 = Est. P.T. overseas circ in 1977
- 25,264 = Bap. Members
- 67,000 = Co-Workers
- 13,058,500 Income
- 11,000,745 Expenses

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DAVID ANTION - CAD

At present we have 16 districts

* Five yrs from now 112,000 Members
at present growth rates.

We have not reached ratio saturation
in U.S.

Many of our Members are result of
contact thru other members - came
into Church thru them.

* Overall Church attendance - nearly
70,000.

HWA M.A. said we have weathered

40,506 = Members

29,000 + Heads of households

70% - 80% of Income comes ~~from~~
from Members

4,101 = Bap. in 1972

5,105 = Bap. in 1971

Why the drop? Perhaps bec of
bad publicity

* 960 Disfellowshipped in 1972
851 " " 1971

New Churches = 33 in 1972
240 Churches
46 Ordinations
24 Higher
2 New Distr
22 Layoffs (not ord.)
5 Suspensions or defections
237 Total ordained
152 L. Elders not hired
389 Serving in U. S.
474 Ordained (Total) in U. S.

NEW PLANS.

We now have 16 districts in U. S.
Mr. Antion said Rod Mer. had already asked the men to spend full time supervising - and little time actually pastoring.

← The Pastor (one who deals with the people) is the Key man in God's church.

But Mr. Antion said he found our district superintendants could do more work than they were not doing - didn't have enough to do.

* CAD (Mr. Antion) with Mr. A's approval decided to reorganize U. S. into 7 Districts.

Mr. A. said we may have 8 districts

REASONS FOR CHANGE

- 1) More effective use of manpower
- 2) Better span of control
- 3) More delegation possible

RESPONSIBILITIES

- 1) Conditions of churches
- * Helps Pastor solve his problems
- * Makes Reports to H. O.

2) Needs of area

3) Growth of Men

4) Financial Admin.

QUALIFICATIONS

- 1) An A.C. Grad
- 2) 5 yrs of Exp
- 3) Wisdom & Perception
- 4) Lead & Inspire
- 5) Outgoing pers.
- 6) Admin & Organ. ability
- 7) A good speaker.

INCOM-
PLETE

ETC.

We must all be able to work together.

By Feb. 19th we will announce the
new Field Directors.

* "If you don't cock the gun - it
can't go forward."

D.J.H.

16 Jan.
1973

Mr. Hill mentioned importance of unity and togetherness! We are trying to keep one book (let) per month rolling off the Press.

Mail - 1972	(1967)	(U.S. only)
2,295,000	1,600,000	

Letters received 1972. Last quarter went up very encouraging - 28% incr. over last quarter of 1971. This increase [9.7% increase in money for '72] was due primarily to T.V. Guide.

* T.V. mail is now nearly equal to our radio mail.

* 166,000 were added to P.J. list in the U.S. - 1972

1,400,000 Regular P.J. subscribers

* [55,000 Co-Workers. We no longer put people on Co-W. file until we have someone personally scrutinize their donation + letter records.

Average Member gives c. \$1,600.00 per yr. and we spend about \$135.00 to take care of the Members.

30,000 Heads of families (Members)

D.J.H.

In 1972 we had designed a new C.C. We now have over 100,000 on C.C. list.

*

P.C.D (1972) 45,554 personal letters answered. Plus an additional 60,000 were sent out by computer.

Lit. most requested:

- 77 Wonderful W. Tom.
- 77 7 Laws of Suc.
- 76 The Real Jesus
- 61 Why Were You Born
- 57 Does God Exist

- ETC -

Cancellations: 7 Basic Reasons:

1) ~~⊗~~ "I am now studying with the Jehovah's Witnesses" - 59%

2) INCOMPLETE

* * *

HWA

* During past year we have come out clearly with the name Worldwide Church of God.

16 Jan.
Tue.
after

Times smear article re us was biased and inaccurate. Time contacted our enemies. They would not use the info which Mr HWA gave their woman reporter.

Keep
mental
Home of
HWA

* Our Commission is not to just build churches. We do not invite the gen. pub., but we make them welcome when they come. If a deacon can notify minister of any visitors he should be more guarded in what he says during the sermon.

FEAST OF TAB. PLANS & REPORT

L. McC

Total budg. \$2,949,000 = 1972
75,679 in attd in U.S. = 7.3 increase
88,004 Worldwide attendance

* 9 Major U.S. Feast sites
We plan to add 2 more feast sites this year - TUCSON & ST. PETERSBURG. These are not ideal sites, but they are cheap. Most will have to stay in a city.

Cost of a Feast Site? Need 40 acres for parking. \$3 1/3 mil dol. = 1972 est. inc
Cost of F. site = betw \$2 to \$3 mil.

A man in Penticton has offered us some land - which ~~is not suitable~~ could be used as a Feast site.

A third of a million dollars can be saved by the Worldwide Convention Bureau!!!

* A tithe of the 2nd tithe is the means of financing the Feast sites and our Festival Operations

* All of the deserving widows, fatherless etc. could have been assisted last autumn. Local ministers must discern who is and is not deserving.

Minister can transfer upon request & approval from CAD - to the feast site of their choice. Members can, generally speaking, transfer most of the members who request it.

End of Feast Report

* * *

PERSONAL APPEARANCES

HWA

of Mr. GTA have now
been held in following cities:
Calgary, Canada
St. Petersburg
San Antonio
Shreveport +
Tyler

* Mr. A. feels these pers. appearances
are justified in the benefit it brings
* Mr. G.T.A. - in addition to the benefit
in new P.M.s + Members. Mr. A.
said Joe Bauer is a very good M.C.

Dan Truitt (singer) is part of our
Evangelistic team. Our Band and
Chorale also take part.

Follow-up? We give the local minister's
telephone and they are "I think, eminently
successful." HWA.
* * * *

? Mr. A. has met P.M. twice (TANAKA)
and has met Prince Makasa on
numerous occasions. He is to be
presented with a high honor of some
kind on his next trip to Japan.

End of 1st Day

* * * *

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Wed. Morn 17 Jan. 1973

Min. Conf. - 1973

HWA

Mr. A. asked if ~~we~~^{we} have had any problems, as ministers, with people in the Church criticizing our children because they are God's minister - "an adverse respect of persons".

Mr. A. mentioned that some had had hostile feelings toward his sons.

This does not appear to be a big problem in the church in this area. But we need to guard against this and handle it diplomatically - don't need need to make a big issue of this.

GTA - RE MAKING T.V. PROGRAMS

Mr. GTA says we will cut down on some radio & T.V. this summer

- A. \$30.00 per letter stations
- B.
- C.

Some radio stations cost \$142.00 per letter. When these station cuts are made - some members may feel bad.

Once a week T.V. is adequate, but once a week radio is inadequate!

T.V. Guide - over 65,000 responses.

Mr. G.T.A. said we can't yet judge our T.V. response - since we have been on T.V. at bad times and on many weaker stations. We have a good coverage in L.A. & N.Y.

* 3 strong articles, plus a few secular articles in P.T. The T.V. format will be similar to the P.T.

Mr. G.T.A. explained that we are working hard to have a very professional type of T.V. program. He said T.V. is not his baby - it is part of the total Work of God.

Our 1st Com. = Preach the Gospel. He said he hoped to have other evangelists out on evang. campaigns.

* ||| G.T.A. said recently, the Calif. State Legislature threw out of school text books that even mention special creation.

⊗ We do not yet have a book which proves God's existence. Already, we have a number of new booklets. "Is Sex Sin" was a combined effort of many writers, researchers

G.T.A.

*

The radio broadcast is now just the audio part of the telecast.

Death, Occult-Demonism-Spiritism are topics people are much interested in today. Mr. G.T.A. said he hopes to do a series on occultism.

Mr. G.T.A. said he will not even mention publicly some of the means of getting "high" like glue, deodorant, after shaving lotion.

He said he needs hundreds of dif. topics to use as interest getters for the T.V. programs: Drugs, sex, occultism, Common Market, Alcoholism, Evolutionism, Family relations, Pollution, History, Prophecy, Crime,

*

It is an inter-disciplinary approach to bring together many teams to research and write programs for the T.V.-radio. He said we all have contributions to make in this input for the the T.V.-radio programs.

⊗

Mr. G.T.A. said there is a lot of talking about ministers children by Church members - and by some of the ministers.

G.T.A.

He said the World is a powerful pull on our kids. We need to be careful about saying things re other ministers children - esp. where it will down grade the minister.

* He said we don't need to beat over the head, be suspicious of our children etc. Mr. G.T.A. said he was happy to see Debbie Smith as Norman Smith's secretary. She was bap. some time ago. appx. someone said something later to cast doubt re her conversion.

|| Mr. G.T.A. said we need to speak out frankly as ministers. Our children are under enough pressures without us putting any pressures on them.

He said we as Minister-parents have a certain latitude in the way we rear our children.

|| Astronaut Mitchell visited the B.S. campus yesterday.

We have a broad base of experience, knowledge, ideas etc. to share and to funnel these into the T.V., booklet or other departments.

GTA

Mr. Norman Smith now has about 100 working for him in T.V. & advertising.

an ordinary [^] T.V. commercial can cost \$150,000 (???) - It takes many hundreds of hours and much money in producing one T.V. program.

1 Cor. 12:1- We are many, but are all one in goal - in the job we have to do.

* We are doing T.V. programs, Pers. apprs. Promotional, Booklets. Mr. G.T.A. said the Pers. Apprs. were good for developing himself for the work God has called him to do. These Pers. appearances also help the local church - generates enthusiasm.

G.T.A. said he hopes others can later do make T.V. programs - perhaps Mr. P. Gonzalez (Voice of Sp. broadcast), Mr. ~~XXXXXXXXXX~~ Apartition, Klammer.

* Buddy Marino etc are now in our Radio - T.V. agency. Now we have people (Members) in the work to really look after our Media.

* T.V., radio + P.T. are not primarily designed for the brethren - but for the World.

HWA

Mr. A. said that we are on the stations at a bad time in many areas, but we will have to build an audience.

* * *

HWA.

Min. Mtg.

DOCTRINAL POINTS

18 Jan.
73

Thurs.
Morn.

Mr. A. said the Headquarters ministers (top) have been having a number of doctrinal meetings - to discuss any points in question.

This Work has been built in a way different to that of any commercial enterprise. Men who are carrying the heaviest loads are often doing four or five dif. jobs. Many have multiple duties. This does not leave much time for deep Bible study.

Acts 6:1 - shows that the 12 apostles occupied themselves with the ministry of the Word - not with waiting on tables.

Mr. A. said he wondered if the "Sardus" church really was the Church of God. He said it has split into at least 15 different divisions.

He said he would like us (some of the top top ministers at H.Q.) to be able to go away for a week or so to study, fast and pray - to draw closer to God.

Mr. Hwa. encouraged all of the ministers to send in their questions for consideration. The decision-rendering power was put in the church (Acts 15:1 -), and should be utilized - rightly.

TITHING

.AW1
map 8
ET

HWA

Mr. A. said the ministers try to reduce "complicated" questions to their simplest form.

We must all "speak the same thing" in Christ. Must all speak what God does re tithing and all doctrinal points.

Broad principles of tithing and all basic judgments must be set at H. Q.



TITHE ALL INCR FROM "PROD. EFFORT"

I. We must "tithe on increase based on productive effort" - either individual or collective effort. All increase must be tithed.

The 1st tithe is Gods - for His Work! God owns all. He permits us to keep all but his tithe (2) This is to be spent in His Work - doing good, serving, helping. We must direct Gods Work His way!

The 2nd tithe is for ourselves - for Gods Feasts.

The 3rd tithe is for the needy.

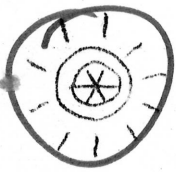
God's law applies to all. God's law is for our good - for our benefit.

We repent of sin - of hurting ourselves.

TITHING - Cont'd.

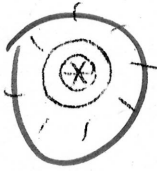
[Mr. A. is to have conferred on him in Japan some kind of peace honoror award.]

[Mr. A. said we want 3-5 "secular" or "secular appearing" articles in each issue of P.T. But these articles must contain God's word, way.]



["Productive effort" includes bank interest, capital gains, dividends etc. The responsibility to Whose is on the earner - not the receiver.

The one(s) who produce the goods is the one responsible.



Anyone who receives a "gift" is not responsible for tithing on such gifts. But we should give offerings. God looks on the heart, the attitude.

* No tithe is nec. on gifts and inheritances.

* How much (offering) you give depends on circumstances - your need, the Work's need etc. This choice helps us to build character.

If you ~~invest~~ invest \$5,000 and sell your stocks \$8,000 - you would tithe on the \$3,000 increase.

TITHING - Contd.

~~CH~~
NO.

3rd tithe, Soc. sec., welfare payments or any other income from non-earned income is non-tithable. Welfare income is not tithable. Unemployment & Disability benefits, Medicare benefits, A court settlement - which is your just due.

Mercy & forgiveness. One is not required to tithe on assets accumulated before his conversion - all liquid and fixed assets.

No tithe on capital, but he must tithe on the increase which he receives at time of selling.

Tithe on paintings (had at conversion) is not necessary. Inflation and devaluation of his "investment" will often equal or exceed his "increase". But voluntary offerings are commanded.

* But an art dealer should have his paintings appraised at conversion, and then tithe any increase at the time he sells them.

When no tithe is required, this puts the obligation to give a liberal offering squarely on your shoulder.

God gives to us, and we must learn to give to him. Deu. 16:17

"Every man shall give as he is able, according to the blessing of the LORD thy God which He hath given thee."

Lu. 17:10 Don't just do what is required.

||| [Mr. HWA. said many of the more modern translations of the Bible are not as accurate or as good as the K.J.V.]

* Stress balance in giving. Be liberal and cheerful without losing balance (2 Cor. 8:12) and giving more than he can afford - perhaps depriving his family - or neglecting his debts or other responsibilities.

[Mr. A. said it is alright to compare various translations, but.

* ||| We should tithe on the gross income, but we can deduct legitimate expenses. One can deduct some types of travelling expenses.

||| Taxes, union dues, tithes etc. cannot be deducted.

In countries where tithes can not be deducted, or where taxes are exorbitant, one may not be required to tithe on the gross income. Further research is being done on this.

2nd T. Less McCallough is writing an article on this for G.N.

3rd T. Dr. H. will write an article on this.

If one "borrow" [steals - Hava] from his commanded tithes (Mal 4:8-12) and repents, he should not be required to pay these back tithes, but he, when he repents, should give liberal offerings.

Warn our people re the dangers of stealing from God. Any who don't repent - must be put out of church. Certain types of stealing have to be reported to the civil authorities.

We have recently been checked by the Govt (presumably the IRS) and have been given a clean bill of health.

Splitting the titheable income. An antagonistic mate can be given half of the tithe (2) to do as she pleases. But the man should tithe all if the wife doesn't object.

NET ONE
A MAN IN A
SANDWICH
DID NOT
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*

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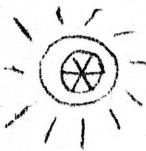
* If a working wife (member) has an antagonistic husb. who objects to her tithing, then she should still tithe under normal circumstances. She could threaten to quit work if he tries to force the issue.

* But if the wife's (working) income is necessary to supplement the "needed" family income to take care of necessities and if he insists then she is not required to tithe.

... But if he demands she work to buy a pleasure boat or some non-necessity, then she should refuse to obey her husband — and tithe!

In any case where she is obligated to pay 1st tithe, then she must also pay 2nd tithe.

Example: If a man borrows \$2,000.00 and loses it in a business, and subsequently gets a job — and earns \$2,000.00 — should he tithe on the first \$2,000.00 of his earned from — the — job income. In this case you have to consider the man's annual income as a whole.

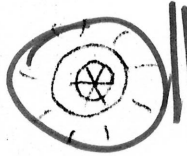


Some years must

In ~~the~~ paying taxes - the gross income (salary, and business investment) is lumped together - to figure out the needed taxes.

Example: A woman won hundreds of dollars ^{more} in writing little "diddys" and received this in form of small gifts, watches, radios etc. She would give some of these away as presents. She would sell some. In case of such cash received, she should tithe, but not on the articles she gave away.

Mr. A warned us re splitting hairs



All ministers ^{ministerial} and assistants are not required to pay 2nd tithe!!! It had been decided in a previous meeting that the ministers would volunteer to pay the 2nd tithe. Some ~~members~~ members said they were happy to assist us in keeping the Feasts - thru their keeping the 2nd tithe and sharing this with us - as the Bible commands - and as we have done in the past. So the earlier decision (made under the emotion of the moment) has been revoked. Ministers and Min. Assts. are not required to pay 2nd tithe.

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TITHING - Continued

HWA

The "Levitical priesthood analogy" should not be overdone. We are ministers under the Melchisedec priesthood.

All bona-fide employees are not required to pay 3rd tithe - every 3 yrs. But we don't prohibit their saving 3rd tithe. They are in this "ministry" with us = 2.85% increase in salary over a 7-yr period.

All full-time employees, and part time employees such as students are not required to pay 3rd tithe.

* [A "local local elder" is to pay 2nd tithe - but not the 3rd tithe.

This tithing info will be handed out later - more complete info. for us all

* * * *

INVITING NEW PEOPLE TO CHURCH

HWA

Thurs
After.

We do not solicit anyone to come to our churches, but Jesus was (invited into) permitted in the synagogues.

"We cannot exclude people!" We do not solicit members - or try to get them into the church. They must initiate things, call on us, ask us if they can attend.

But our Adu. Prog. (incl. Pers. Appr.) causes many to approach us.



A Minister may invite any P.M.'s when he discerns that it is in the best interest of the individual and the Ch. of God. It is entirely up to the judgment of the local minister.

Should (you) we list the names and addresses of the local ministers? ~~Yes~~ ~~There are pros and cons to this.~~ This is O.K. Many ministers do have. But should we list the address of the local church?

Persons of
to outside.

Bro M. mentioned that in the past 1/4 or 1/5 of some congregations were unconverted.

Don't invite P.M.'s unless they are since

Mr. Antion said the minister should decide - and should not feel guilty if the person drops out later. (The inviting people to church.)

Some ministers have not been as warm and engaging toward those PMs in the Church who were not yet baptized.

BAPTISM &

REPENTANCE

Repentance "is not based on (just) knowledge (alone)"

Example. Mr. A. mentioned a member's son who had the "knowledge" but hadn't repented.

Mt. 28: Shows the H. S. will guide us into further knowledge after baptism.

But... you must have enough knowledge to understand what sin is - the 10 com, incl. sab. etc.

||| Rom. 14:1-6 shows one can be bap. without knowing finer points of life. "Mr. Armstrong has bap. some who were ~~still practicing~~ ^{still practicing} and eating unclean meats." But he knew they were so repentant they would obey when they understood.

HWA.

None of us has complete, perfect knowledge.

"The all-day wrangle" (\$3.00 per day salary) was precipitated because of Mr. Fava would not baptize in the Sardus Church in a manner that was unscriptural.

None of us has perfect knowledge - but we will repent and change of any continuing sin - as this is revealed.

Real repentance should be real, total to ~~incomplete~~. Has the person come to complete abhorrence of sin and self? Has he given up his hostility toward God and his law? Is the candidate for baptism willing to obey God?

Ezek. 33: and Ex. 20:
Israel said they would be obedient, and show love with their mouth, but they will not obey God Almighty.

If anyone is not willing to obey God on a single point of revealed truth, then they are not repentant!

If we obeyed God perfectly we would have no fears, frustrations, worries or worried concern about anything.

How can we really know when people have truly repented? Mr. A. repeatedly stated this.

1. Discerning a repentant heart or att'd.
2. Outward indications of real repentance. (their fruits).

Mr. A. said he had made mistakes in baptizing, and so will all of us. "Can you just take their word for it"?



Where possible, if anyone wants to be rebaptized, he should go back to the minister who baptized him.

Mr. Alma said his wife, on numerous occasions, doubted her baptism. But Mr. A. questioned her repeatedly, and found she had repented when new truth was revealed. She finally became convinced!

→ If it is not possible to send him back to the original baptizer, then you should write, (call, telex etc.) or in some way contact him.

*

Mr. A. says he feels during the last four months, the finest sermons ever have been given here at H.Q. Some have ~~been~~ criticized ~~to~~ accused.

RACIAL QUESTIONS

*

An inter-racial marriage violates the law of God. Different cultures can be just as important a stumbling block as racial difference.



If there are any questions regarding whether ~~mixed~~ "mixed" persons can or should get married, send the details to Pasadena to our Divorce & Remarriage Coordinator, Mr. LeRoy Neff.

Latin races of the Americas are mixed racially and culturally.

*

The Church gives advice, but we cannot run members' lives for them.

Should the Churches and church socials be conducted inter-racially? Most of the churches in the U. S. have had racially integrated social events esp in sports like basket ball.

Prod M. said our racially integrated College dances have had no problems so long as those of races dated those of their own race. Dances are semi-romantic occasions.

In S. Afr. the case is dif. There they can't integrate racially at social.



But in U.S. and Canada we have had no problems with racially integrated social.

Mr. Antion said we ministers don't yet know where to draw line re intermarriage between white Eng.-speaking persons and Spanish.

Inconclusive!!!

* * * * *

MEDICAL QUESTIONSHWA - Chairman

Bib. is source of all knowledge - inc. rev knowledge.

Satan is a broadcaster - puts vanity, Envy, Lust, Hatred etc in our hearts and minds. Much more of World & what we call human nature is satanic broadcasting.

4x2 there a dif. betw what we call Human Nature and the carnal mind.

Duality of Human Nature - (1) Physical (2) spiritual. Selfishness, bitterness, resentment etc. is of Satan. We are born with desires - but not with a wrong attitude!

Lucifer was put on Earth to adm the Law of God.

Satan (competition) vs God (cooperation).

In healing, God does for us what we cannot do for ourselves. Broken bones can be set, but God must heal.

Drugs & medicines cannot heal! Mrs A. had a bowel blockage - and she & the minister didn't feel she should go to the hospital for an operation. She died in faith.

Mr A. said he prayed all night when his father was ill - but God let him die. But Heb 11: says "These all died in faith." God does not promise to heal incorrect.

Mr A. said he has known of cases where one was not healed for months. How does one prevent this knowledge from shaking peoples faith. But faith itself is the gift of Almighty God.

Gal. 2:16 shows we must believe (have faith in) Christ before He will give us his faith - "the faith of Christ."

Ritual obedience does not save us Mr A. mentioned how he had J. T. A. do a number of "ritual" acts to teach him obedience.

It is God's or Christ's faith that heals us. Mr. A. fasted and prayed for about 2 days once and Mrs. A. was healed.

It is not our faith that heals, but we have to pray & fast before we will receive God's faith. "According to your faith be it unto you."

If we know God, his promise, power - why doubt.

Jesus took our infirmities, took our sicknesses, and by His stripes we are healed.

Devil afflicted Job, God healed him.

Diseases from malnutrition or toxins.

We are not doing enough of that "healing" and "casting out demons"

Mr. A. mentioned a number of dramatic healings.

Mr. A. anointed a woman in Glendale Hosp. (with leukemia) and she was healed.

"Demons have been cast out in a few cases" Mr. A. mentioned a college nurse where demon was cast out, and he mentioned the case of M. Douglass who bec. pos. - after a miscarriage, and she became bitter and cursed God. The demons were cast out repeatedly and re-entered.

We are going to have to have some kind of a renewal

He said we are not having as many healings as we should have.

"We are not having the miracles performed now that we did in the past." H.W.A. Said we need a new booklet on healing.

REPAIR SURGERY

Our difficulty: "We are getting further away from God, and we need more faith."

⑧ God does for us what we cannot do for ourselves.

Fasting is not a substitute for healing. He said there are dif. types of fasts: (1) Total abstinence from food and/or drink or a fast when only liquids, juices or water are taken.

We need to rely on God more, and do less for ourselves.

"The prayer of faith shall save the sick." (Jas.).

Let us get closer to God - a lot of these "medical" questions will take care of themselves.

Mr. A. (implied) said he thought it might be permissible for a member to work at "Boeing" since they can make civilian or military aircraft. (Example: mowing lawn). He said he felt this could also apply to one working at a Hosp., but said this was not the most desirable and implied it should be avoided.

Now hosp. lawn? A contractor build a hosp.? Is any ~~any~~ good in a hospital? Yes to all three!! "We need doctors" HWA
"They that are whole need not a physician" (Lu. _____)

"A merry heart doeth good like a medicine" (Prov. _____)

R.C.M. - eye-operation. L.D.W. - hernia operation.

We are having a number of healings.

Mrs. A. was 75 1/2 yrs old. Mr. A. can now see more why (he) God let Mrs. A. die. Mr. A. said he could not do his travelling etc. if Mrs. A. were still with him.


Repair surgery: Mr. A. said he feels some instances of R.S. are permissible, and some are not. Eg. J. Gott. Hand-ism graft. - Said he could dye his hair & have plastic surgery to remove some excessive facial skin - but this would be wrong.


Urinalysis, blood analysis etc O.K. Employ Nurses O.K. if...
A lot of these things depend on "the use made of it."

Mr. A. said he would not rec. our people go to a College to learn these "medical" professional skills.

Dentists - O.K. Some things Doctors and hospitals do which are O.K.

Doctors & nurses should, Mr. A. implied, give up their jobs in hospitals. He said he will look into this further.

 Some things we believe should not be put in writing - but we can talk to God's people privately.

 Mr. A. said it was ^{not} wrong for non-member parents to have an appendix operation! He referred to Dr. Frank McCoy's

"Fast Way to Health" guidance re appendicitis.

SKIRT LENGTHS - "women should ~~not~~ show their thighs sitting or standing" (HWA) Tennis costumes, bathing suits, cheer leaders skirts, basket ball suits etc. - are all O.K.
Some women use their figures to exercise power over men.

Medical Questions

22 Jan. 1973

HWA.

Mr. A. asked if we have any "further medical questions"

Mon.
Morn.

God does heal the sick! He commanded his disciples to heal the sick. We have had "miraculous examples of healing" but Mr. A. said we have also had many that were not healed.

But ~~we~~
don't see it!

We cannot forbid people to go to doctors, hospitals etc. Christ said: "Acc. to thy faith be it unto thee." Many of our people do not have the faith to be healed.

Gal. 2:16 "A man is... justified... by the faith of Jesus Christ."

We are justified (made right, forgiven) because of our faith in Christ's blood. Your own faith will not make you righteous. But your faith in Christ will cause Him to impute his righteousness to us) you and result in your forgiveness.

As a fleshly person, you cannot supply a spiritual love. God's love must be shed abroad in our hearts by the H. S. (Rom. 5:5)

* There were literal trees in the Garden of Eden which were symbolical of ~~of~~ spiritual things.

HWA

Physical, carnal people can only keep a spiritual law in a physical manner - not in a spiritual way. It takes the H.S. in us to enable us to keep this spiritual law according to its spirit or intent.

Character is "embedded" in the spirit in man. But is memory embedded in the brain as well as in the spirit.

Mr. A. "I see the "spirit" (in man) as the "computer". But Mr. A. said Dr. Rubin sees "man" as the computer. "So memory must in some way be stamped in the brain..." eg. **ELIPHANT**.

* The spirit in man imparts intellect, so the Sp. of God imparts spiritual attributes. God's H.S. imparts to us knowledge, wisdom, understanding, love, mercy, etc. God's spirit will cause us to love our enemies. But it will impart to us faith.

The faith we need to keep the law is of God - God's faith.

* Gal. 2:16 "Knowing that a man is not justified (made righteous by - HWA) by the works of the law..."

HWA.



The Pagans often did penance - did punishment to themselves - to justify (square up) a guilty past.

"Your faith" in Christ is yours - but that does not ~~not~~ make you righteous

If we have the faith to be healed, this must come from God.

There are some things that can be done (drugs, medicines & operations) to save our lives. But Mr. A. said he believes he would would die before he would go into a hospital to have an operation which he believed was wrong.

⊗ But... you cannot live other peoples lives for them - you cannot decide for them!!!

2 Ki. 1: 1-4 & v. 17  Ahaziah "fell down" and was "sick" He enquired of "Baalzebub the  god of" Ekron to see if he would recover. He died.

Ahaziah only asked "if he would be healed" but the priests were the medical men

Mr. A. said we will research into this, and write up some material.

?

Mr. A. said let us find out if going to doctors, hospitals etc. — is the same as Abaziah going to Baalzebub.

*

Mr. Anton (said) or asked what can we do for ourselves — that is permissible in God's sight.

Mr. A. said we will have an evangelists' meeting — to research into the subject of healing.

HWA

Medical students learn to "practice medicine". Many who choose "medicine" do so bec. they think they can help humanity.

Mr. A. said he had no doubt that the medical profession — has come from the world, and much has come from Satan.

What should be ~~our~~ "our attitude" toward doctors, hospitals etc.?

Mr. A. admitted that in the past (and approx. present) he had an attitude against much which the doctors stand for.

(*)

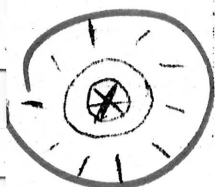
He said there was no way he could restrain the doctors from doing certain things to Dick A. when he was in the hospital.

HWA

Mr. A. said we must not give up or change our beliefs - the truth - just to please or appease those in the world, news paper reporters etc.

*

Mr. A. said if one was "sick unto death" and died - this did not prove that there was anything wrong, necessarily, with his faith or obedience.



Mr. A. said he told Arch Schippert he did not know whether it would be God's will to heal him now or in the resurrection.



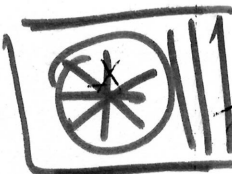
But some can't understand God's truth re this subject.

*

VITAMINS

How much can we do for our-
selves! Diet? Health? Nutrition?
Bone-sopping or setting vertebrae back

Mr. A. said he thought "this vitamin
thing" is a "hoax" "I may be wrong"
I have no faith in pills."



There are 16 elements (12 mineral elements) and 4 that are carbo-
hydrates in human body.

*

Diet. Eat only those things which will spoil, before it spoils. Eat natural things, natural foods, and avoid sauces, condiments, too much spices, dressings etc.

HWA.

Avoid too much sugar. But Mr. A. said he uses a little white sugar. "I eat steaks quite a lot or lamb chops." He says he avoids starches and sugars. Said he has eliminated most delects from his diet.

[He we need to avoid becoming cranks re food, diet etc.]

PROOF OF THE BIBLE



[Mr. A. said we had taken our Bab. Tyre proofs from a SDA booklet. But we have since come to see that we were in error by applying these scriptures to present-day Tyre and Babylon - when they really apply to "the Day of the Lord"]



"There are people living in Babylon today" (Mr. A. said - acc. to Dr. Heck and Jon Hill.) Mr. A. said he hopes to go back to Bab. and see for himself what the facts are.

H.W.A.

Mr. A. asked Dr. Hoek to cover material which he had spoken on in Headq services lately.

* * * * *

DR. H.L.H.

Dr. H. said he had noticed a drastic change in children (boys esp) in the Fresno Church. Dr. H. said the attitude of the parents is paramount.

Mat. 18:15-17 We are told to go to our brother if he sins against us.

"I am not a liberal. I am a progressive." said one member-employee.



We have gotten away from focusing in on a way of life and have concentrated on a life style.

"I came to Coll. bec. I like your life style." - said one A.C. girl.

Bill Humberger or Mrs. Lissman at app. ends. Students (early) came to learn and share a way of life.

Histories of Rev. 2 & 3, ~~the~~ reflected the economic, social and religious aspects of the seven churches. This is true of us today. We are being influenced by the world's attitudes, ways.

Righteousness, acc. to one student, was being tolerant of other's life styles.

"If he drinks too much beer, it is his problem." "If her dress is too short, that is her problem." etc.



Lev. 19:16,17. Don't be a talebearer
"You shall in any wise rebuke your neighbour, and not suffer sin upon him."

Some have had the impression that any who went to his brother, was a self-righteous attitude.

"Don't go to a 3rd party" Go to the one with the problem!

*

It is perfectly O.K. to go to a 3rd person ~~||~~ after first having gone to the guilty 1st party.

*

Lev. 19:16,17 shows that we should go to people ~~who~~ who are guilty - even if the trespass is not against us personally.

*

"That every word may be established"
(Mt.) Dr. Hoch says that many conclusions, judgments and decisions are made - without first establishing the Truth of the matter.

A man came to Dr. H. with a beer drinking problem. But Dr. H. didn't go to a 3rd party about the problem.

One man said he didn't have any conf. in the ministry - didn't want the ministers solving his personal problems.

"The relationship between the Ministers and executives is like that of the Nobility and peasant." - said one woman in the church.

One person asked how often the ministers have operations - had heard of Dr. Meredith's operation.

Too many in the church are too free in their speech, gossip. Eg. Mr. A. handling of the problems in the Eugene Church.

* Rev. 3:11 "Behold, I come quickly: hold fast) that fast which thou hast, that no man take thy crown."

Many have let down - are infected by the attitude. In world, today's news - would have been treason!!!
"Get with it!!!" "Have another (drink)"
Permissiveness is called tolerance.

There is too much "night life".
It is sometimes dif. to find
ministers and/or employees at
home.

When fin. cond. of work is discussed,
it is faculty houses etc. that (are) is
discussed.

Kids are given guns!!!

"Damn" & "Hell" are used by some.

Dr. H. mentioned that some in
the church (women) show them
off on others. They aren't concerned
with giving their kids a "shopping
experience" or letting them share
in social occasions.

We need to learn to go one
another. First, go to the offenders -
then later to Mr. Hua or to
one in authority.

Many are afraid to talk to one
another - "to lay our cards on the
table." They have not learned to
confide in one another.

He said one young man berated
him for 2 hrs. in his office. But
Dr. H. said he told him that no
one had communicated the know-
ledge of the problem to him.

* Dr. H. mentioned one minister who had not com. his "rebuttal" to Dr. Heck's paper re chronology.

* Go through the proper channels in ironing out a prob. Don't go to the top first. Go up the ladder of authority. "We have not first gone one to another."

"We have resolved the prob., but it has left a scar." Learn to go to one another!!!

* * * *

HWA

* Mr. A. said we need to realize the times in which we are living! This world is having an impact on us!

Mr. A. said a number of Kings in O.T. were zealous in their youth, but fell away in their old age. He said he fears - and does not want to follow their examples. Mr. A. said he feels he is making progress.

Mr. A. said, in Oregon they used to study the Bible in private fellowship. But not so - today. He said today "there is a competitive spirit" "If we don't do something about it, the church will fall apart."

HWA

Mr. A. said the Cath. church is falling apart. The Ch. leaders are worried.

We need a "renewed sense of urgency" - many had it 3 or 4 yrs. ago. Mr. A. said he thought there was more than a 50-50 chance that our work would be over in Jan. 72.

Now, people are saying, "We have got lots of time." We must learn to go to "the Throne of Grace" for the solutions.

* If our ways please God, He will bless us. Maybe God has been sending us enough money, and we are not spending it wisely - perhaps!

* God's Church must use spiritual power, whereas the R. C. Ch. must use physical force and power to keep their church from falling apart.

Europe is ripe for the Papacy to rise up and offer their offices to unify Europe under the Cath. Church.

Eur. is dep. on Arab countries for oil.

Certain Cath. Eur. countries may send armed troops to the Mid east, and this could lead to military union in Europe.

Many Cath. women (Perh. 50% or more) are not obeying Cath. Ch. re birth control.

"We have to arouse a new sense of urgency in the church."

⊗ It looks as though we will have a good year economically. He said he felt God has kept U.S. going bec. of the work.

* "I don't know of any other church which teaches the truth re our being "born into the God family." "We will never be equal to them in power and authority." What other church teaches the Gospel of the Kingdom of God.

There are many dualities in Bib.

"We need to be more alert to the fact that there is a Devil, and he is broadcasting his evil ways. Satan is subtle, and he is getting at many on the church."

PERSONAL GROOMING, STYLE AND DRESS.

HWA.

Are we setting our affection on things above?

We want to avoid extremes - undue tolerance or too much letter of the law obedience.

There is a certain latitude which all of us have, but always within well-defined limits.

SKIRT LENGTHS

The style now is just at or below the knee-cap.

"God's women should not show their thighs!" Exceptions: swim suits, tennis suits, cheer-leader suits etc.

Mr. A. said he didn't think women ought to lie on their backs on a beach in a scanty swim suit.

Women's thighs are s. arousing

"Skirts must not show the thighs - even in sitting!" HWA.

"Ministers wives should set the example for others." HWA

* Isa. 47: 1-5 Bab. to "bear the leg, uncover the thigh."

Now, sex is on the stage - outright sex
* act!

Isa. 47:6 Bab. will conquer Brit. & U.S.
Mod. Ser. is going the way of Babylon.

☉ Mr. A. plans to write "all the ministers"
re dress etc. The N.T. teaches modesty.

1 Pe 3:1-6 Women are to adorn the
inner man - putting the real emphasis
on the inner - not the outward things.

☉ 1 Tim. 2:9 - Women are to 'adorn
themselves in modest apparel'.

☉ Mr. A. said in Sardus Ch. the wives
of the ministers were liabilities to their
husbands.

Mr. A. said God gave him a fine wife -
but said there will always be ripples
in any marriage.

We are not setting a def no. of inches
for skirt lengths, but they must
cover the thigh.

HAIR STYLES


* "Long hair is a shame (unto) to a man according to the Bible."

"Over bushy hair" and combing it so as to make it over bushy is wrong.

Mr. A. said "bushy side burns" are also out.

Mr. A. said he does not like to see hair covering the forehead. He said was bad to cover more than "one-third of the forehead"

"Short moustaches" are O. K. but not long or bushy or overlarge, long or freak moustaches.

Mr. A. said he thought if they were worn no longer than mine,  was O. K.

WIGS & HAIR PIECES may be used by women at least, if it is to restore hair that has fallen out - where it is a serious problem.

* Mr. A. said he does not wish to see us (esp. men) wear wigs. Mr. A. switches T.V. channel when long-haired, or be-wigged newscasters are on.

Don't see how close to the world we can get - how much we can follow the styles (life styles) of the world.

Mr. A. said if he dyed his hair, he would appear about 15 yrs. younger. Mr. A. said he does not feel we should dye our hair - at least he personally was against it.

WILD DANCES

Rock dances or wild type of music or dancing is wrong.

If people have and are led by the H. S. they will want to obey God.

Mr. A. said he hasn't "cracked down" at H. Q. but he has preached a number sermons etc. to combat wrong styles, fads etc.

HWA.

~~1973~~

after.

Mr. A. said he yesterday approved
47 ordinations and/or raises in
rank in God's Ministry

Pastor

- Charles Bryce
- Steve Martin
- Sec. Patrickson
- Colin Adair

Pr. Elder

- D. Adams
- D. Banham
- G. Booth
- B. Joyt
- R. Johnson
- R. Lore
- K. Mc Guinness
- R. Millick
- B. Mitchell
- D. Oden
- J. Pakozdi
- L. Schmieder
- R. Seputa
- J. Smank
- M. Watson
- L. Welte
- B. Wisley
- M. Yorkin
- J. Carlson
- R. Flores

Local Elders

- J. Adams
- D. Bierer
- G. Bierzencki
- J. Bracher
- A. Joyer
- D. Foraker
- C. French
- C. Gustafson
- B. Hoffer
- P. Kriebone
- A. Nordstrom
- G. Pantilef
- B. Rabie
- R. Salomaa
- S. Smith
- J. Turner
- B. Tyler

L. Elder

B. Audoin (a local man in Paris)

K. Ludlin

P. Merto

* C. Nieto

J. Praliband

W. Wyman

* * * *

Booklet - Promising the Bible thru 10 chapters - a booklet or book.

* * * *

G.T.A.

He said he and Mr. Huda had a 2-hr. discussion yesterday.

* "The Church needs a sense of urgency" - quoted he from his father.

* He said in the past he set dates (and we as a church) but these things just didn't work out. He said he feels many who left the church, have done so bec. these things did not come to pass - "a profound personal shock to me personally" (G.T.A.).

"We need to realize it took its toll on the church." He said the Ch. needs total rededication to the basic Church doctrines.

St. J. A.

19 yr. cycles, 3rd chap. of Rev.
"The Ch is, I feel, on a def. upswing."
* He said one of the indications is the booklet dept. D. J. H. said they need about \$400,000 to do anything much in the booklet department.

* "The Real Jesus" our 3rd biggest mail pulling booklet - only out for last two months in 1972.

- 1) 7 Laws of Success
- 2) Why Were You Born
- 3) The Real Jesus

Our 1st Com = Gosp. to World
 Our 2nd Com = Feed the Flock

The Local Pastor is the key man in the Church - in building the Church.



He recommended that the local minister might visit a hospital once a month - visiting non-members. He said this may not be a good idea.

He said he feels the ministers could visit "half-way houses" and learn what it is like to help people overcoming drug problems. He feels we need a more open, freer approach to people.

MORE TO EVANGELIZE IN FUTURE

G.T.A. We have evangelists who do not evangelize, Pastors who ^{do} not preach.

* An evangelist one who preaches the gospel. He said some ministers have a powerful ability to preach, but others do not have this ability.

* He said Mr. Hunting, Mr. Portune, Mr. Hill, Howard Clark and others have powerful preaching ability.

He said perhaps some of these men could conduct evang. campaigns. Said it would ¹⁾ enthruse th. local congre. (2) Help the man (3) Increase Members, Co-Workers etc. (4) And it will help us to fulfill our overall commission.

He said he would not suggest we have radio and T.V. ads re these campaigns. Handbills could be used.

Mr. G.T.A. said he feels we can do more in this area.

* ["We went underground when Rohan threw the bomb."]

[Prophets of God were not salaried, desk-bound men. They shed tears, and had pain in their bowels for the people they ministered to.]

G.T.A. } G.T.A. said we go too far in requir-
ing bap. candidates read this and do
that etc. bef. we will bap. the
person.



* Have we got a wrong idea re our
exercising authority? He mentioned
the case of a minister who helped
clean and paint a home, and of
another minister who helped a
plumber for 3 days to be able
to show him where he was in
the red.

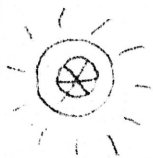
*

We need to get more involved
with the people to learn more
about the people and their problems.
Get to know your people more.



One minister gave a series of
sermons on the Oriental religions.
Help give the people "a sense of
urgency." He said we could point out
the need for more money to print
more booklets.

We send out about 50 mil. pieces
of literature each yr in the U.S.



HWA



Mr. A. said that some of the speakers who can move audiences may find themselves drafted for these evangelistic (future) meetings. He said this idea is just in the germinating stage.

In 1969 = 30 mil.

In 1972 = 50 mil

"We have had too many Monday morning quarter backs" - too many have been critical, judging etc.

We now have 75,000 to 80,000 attending the F. O. S.

We must make the Members know this is a great, powerful Work. We need to get people to realize this. We need a right balance.



[But Mr. A. said this Work could come to a fin. crisis about March this year - if we are not very careful.

Mr. A. asked how many things are we doing that we should not be doing? Where are we overstaffed, and over-equipped.

HWA

We must not let ourselves get in such a financial crisis that we have to push a panic button.

Mr. A. said if we please God he will supply our every need - including our financial needs?

Mr. A. said we are going to cut down on College admissions. Either that or close up some campuses.

* We are in the most stable, secure work in the earth - if we do our part.

PERSONAL GROOMING, STYLES etc.

HWA

Mr. A. said we must look primarily at attitudes. We must live by God's Word - a way of life - not a worldly life style!!!

"We have to set some kind of guidelines"

Bushy sideburns, too large mustaches, too long hair etc are all wrong.

But what do we do when one starts coming into the Church - if he is extreme in the above mentioned.

H.W.A.

When we gave ourselves to God, did we really repent? If one is being called, he will get rid of some of these extremes. Mr. A. said he doesn't wear as long side burns as some of the ministers, but he hasn't forced this issue.

*

Mr. A. said if our hearts are right, we will not be too picky about exactly defining every principle. Mr. H.W.A. said some women are bound to show a bit of thigh, but we are not to be overly critical or pounce. We are not to be too picky - but I will not be specific to the exact no. of inches or metres.

The Church doesn't have authority over our unconverted daughters. But we (parents) do have!

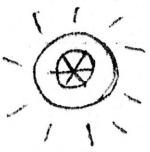
Mr. A. told Dorothy that he would not force her to go to church. But Mr. A. said he admits he made mistakes rearing his daughters. Dorothy then decided to go to church herself.

Should a minister have a bap. candidate cut off long side burns before baptism? Mr. A. said we could, if they were repentant.

If a person has way-out hair-
styler, micro-mini skirts etc -
then they should repent before
baptism.

H.W.A.

[These things are imp. but don't
get down to the exact fraction of
an inch. Avoid extremism!]



The bushy side burn, over-bushy
hair or other are not so imp. off
themselves. It is the attitude which
counts. Why are they doing it?
Mr. A. said he doesn't object to the
length of Teds or other side burns.
"But under no circumstances would
I let mine go beyond the middle
of the ear." Mr. Hudd's side burn
appears to me to be about 1/2 inch
above the ear.

*

"If all men do it" - when "half or
more" do it - wear side burns; then
Mr. A. said he feels we could follow
the styles. But he feels (less) fewer
than half wear long side-burns.

He said if 80% of Australians
(acc to Mr Cole) wear long side burns etc
it would be O.K. to do this.

*

Mr. A. said great big eye-
glasses are wrong.

* We are ministers of the spirit of the law - not the letter. But Mr. A. said he likes to see a woman's skirts cover the knees.

1 Cor. Paul said hair of women should "cover" but he did not give exact lengths.

WIDE VS. NARROW LAPELS

* Wide lapels. Mr. A. said he would not quit wearing narrow ~~lapels~~ lapels on his suits just because the style changed.

Mr. A. said he thought he was able to contribute about 50% his gross salary.

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MIN. CONF. - JAN. 24, 1973

G.T.A.

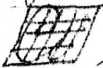
Mr. G.T.A. ~~has~~ stated that we have spent about \$1 mil in our attempt to become accredited!

* * * *

HWA.

Wed.
Morn.

Mr. Hwa. said he was amazed & dumbfounded to see mushrooming departments and lavish expenditure on equipment - sometimes unnecessary.

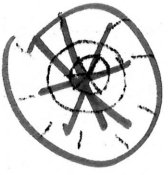
 God called Mr. A. and us to preach the gospel to entire world. Mr. A. feels we have a mighty work yet to do. He said he is not the Head of this work - "Christ is!"

Secondly, we must feed the flock. "I am taking over the active editorship of the Plain Truth." He said he is going to work closely with Dr. Hoch, Art Ferdig, Wayne C. Cole. He will have to read over brief synopses of all P.T. articles - in adv. of publication.

Mr. A. leaves on a trip ~~to~~ ^{to} Japan - just a day or so from now.

Mr. A. said if we in the Field have any suggestions or criticisms for the P.T., its articles etc., then send them in.

PRAYER LIFE



We need to spend more time in prayer. If we are not a praying Ministry, we will not have a praying laity.

Mr. FUMA said he hopes to get on a personal regimen to rejuvenate himself to be a better servant of God during the coming year. Mr. A. said he and Mr. Lohmer go for a walk each morning at 6:30 A.M.

We ministers are on the spot constantly. We have to set the example. He stressed the importance of Bible study and prayer!

We need to read the Bible for personal instruction and correction. We need to study the Bible for a Way of Life - not for a life style!

II Tim 3:16

We also have to study doctrines also. Stress to the people that we are called to a way of life!

WIFE

Mr. A. asked the Ministers wives to examine themselves to see if they are doing their job - are a proper help to their husbands. A wife can be a very great help in encouraging, helping, assisting him re his sermons and

HWA.

she can give constructive criticism to their husbands if it is given in a right way and attitude.

Mr. HWA. mentioned Dan Truitt's part in the entertainment at the Ministerial ball last night. Mr. A. said he thought we could enjoy that kind of (a program) entertainment "once-in-a-while". "and he is a professional." - "a change - a nice change of pace."

He told Mr. & Mrs. Truitt he wants them to give the same program in both Big Sandy and at B. W.

FAMILY RELATIONS

Mr. A. said sometimes ministers children can have difficulties - implied that others can "pick on" our kids.

"A family that prays together, stays together!!!" Mr. A. mentioned having to drive himself to his prayer bench "in the woods" - when he did not feel like praying. "I was not in a praying mood." "I fought it through. I kept saying the words" - "and after about 1/2 hr. I felt God was listening." He said he enjoyed the last 15 minutes of the hour of prayer.

Encourage your sons to come to you. Be a good listener.

Keep at the task of having a happy, good marriage.

CANNOT BE A "PAL"!

Mr. A. said he started trying to be a pal to his sons when they were about 3 and 4 1/2 yrs. old. "I learned that a father cannot be a pal to his sons" but he said we can love, encourage and spend time with them.

GROOMING

HWA.

Mr. A. said we need to watch our personal appearance. Don't let down! He mentioned some of the church brethren taking up a collection to buy him a suit.

He used to iron his suits - if need be - even on the sabbath.

HEALTH & DRINKING

Mr. A. said some tend to drink too much beer! Most of Mr. A's drinking (c. 99%) is wine.

He drinks a little beer - esp. after perspiring during a sermon. But he usually doesn't even drink all of a small can of beer!

HWA

Some have been put out of the ministry, bec. of being unable to control their drinking. If you can't control it, become a "tee-totler".

One employee member was drinking 2 "fifths" bottles of vodka a day. He has had to go into a sanitarium for rehabilitation.

"God's ministers cannot be drunkards." Watch the brethren on this point of drinking. Say "no" to cocktails etc. if you have a drinking problem.

We ministers have to set an example for the brethren.

Neck ties. Be stylish - but not "wild or way out" - not gaudy! We should not wear dull or dry colors.

In the last year or two Satan has thrown the book at us - but he has not succeeded in overcoming God's Church!

The more the world has a powerful effect on us - the more we must pray. The impact of the world on us is so great that we need to spend more time with our Heavenly Father!!!

I don't recommend praying by the clock. But he said there are times when we need to do this in order to get back on the prayer track.

Sometimes a little more communication is what we need.

Mr. A. mentioned a PT writer who was discouraged and he was about ready to quit. He is now ready to come back. Mr. A. talked to him in love and in concern.

If we talk it out, we will have harmony!

Don't forget the responsibility that is on you. Watch your prayer life. Dedicate yourself to a renewed prayer life. Pray for the work, and pray for me. I need it... He (Ted) needs it.

"We have got an awful big job to do." Let's get out and do it. God be with all of you.

END OF MIN. CONF.

- 1973 -